**Title: 4080 RECRUITMENT, SELECTION, RETENTION OF**

 **HEAD COACHES AND ATHLETIC SUPPORT STAFF**

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|  | **4080 Recruitment, Selection, and Retention of Head Coaches, Athletic Support Staff, and Moderators****Selection of Head Coaches and Athletic Support Staff:** * For programs under the jurisdiction of the school, the recruitment and interview of head coaches and athletic support staff shall be primarily the responsibility of the Principal, in conjunction with others as designated by school administration;
* Final hiring decision is the responsibility of school administration;
* Only those individuals rooted in faith, willing to support Gospel values and Catholic teaching, and willing to inspire students through their word and example to accept and live these values and teaching may be selected or retained as support staff and coaches in the Diocese of Altoona-Johnstown;
* All candidates must follow the hiring procedure of the Diocese of Altoona-Johnstown, including all Youth Protection Policies;
* Head coaches and athletic support staff are expected to maintain the quality of their faith commitment and their willingness to uphold the teachings of the Catholic Church. Head coaches and athletic support staff who espouse, by word or action, practices which are contrary to the teachings of the Catholic faith will be dismissed;
* Head coaches and athletic support staff who are not of the Catholic faith community should demonstrate a similar involvement in their own Church;
* Head coaches and athletic support staff will be hired for the period of one season of the given sport.

**Evaluation:** * Athletic Support staff will be evaluated minimally on an annual basis;
* Head Coaches will be evaluated at the end of their season and may be evaluated during the season.

SEE 4080 ATTACHMENT  **Salary & Benefits:*** Salaries for Head coaches and athletic support staff will be determined at each school.
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