**Title: 2040 Equal Opportunity**

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|  | **2040 Equal Opportunity**  The Diocese of Altoona-Johnstown is an equal opportunity employer in accordance with all federal, state, and local laws, which prohibit an employer from discrimination based on protected characteristics such as: Race; Color; Ancestry; National Origin; Disability; Age; Sexual Orientation; Gender Identity; and Educational Status. Notwithstanding the foregoing, as a Roman Catholic Religious Organization, the Diocese reserves the right to give preference in certain employment areas to individuals who are practicing Roman Catholics and who are in full communion with the Church. |