**Title**: **2050 Employee Definition/Classification**

|  |  |
| --- | --- |
|  | **2050 Employee Definition/Classification**  Each employee is classified as either exempt (salary) or non-exempt (hourly) in accordance with the provisions of the Fair Labor Standards Act (FLSA). Exempt employees are paid on a salary basis and not eligible for overtime pay. Non-exempt employees are eligible for overtime pay for hours worked over forty (40) hours per week, not per pay period. Changes in job duties or assignments can result in change of status. Job duties and compensation must meet FLSA regulations in determination of exempt or non-exempt status. |